Sustainable Development Policy

COMMITMENT

TS Global aspire to Zero Harm to people, our host communities and the environment and strive to achieve leading industry practice. Sound principles to govern safety, business conduct, social, environmental and economic activities are integral to the way we do business.

OBJECTIVES

Wherever we operate we will develop, implement and maintain management systems for sustainable development that drive continual improvement and ensure we:

- Do not compromise our safety values, and seek ways to promote and improve the health of our workforce and the community
- Identify, assess and manage risk to workers, contractors, the environment and our host communities
- Uphold ethical business practices and meet or, where less stringent than our standards, exceed applicable legal and other requirements
- Understand, promote and uphold fundamental human rights within our sphere of influence, respecting the traditional rights of indigenous peoples and valuing cultural heritage
- Encourage a diverse workforce and provide a work environment in which everyone is treated fairly, with respect and can realise the full potential
- Set and achieve targets that promote efficient use of resources and include reducing and preventing pollution
- Enhance biodiversity protection by assessing and considering ecological values and land-use aspects in investment, operational and closure activities
- Engage regularly, openly and honestly with people affected by our operations, and take their views and concerns into account in our decision-making
- Work with those involved through the lifecycle of our products and by-products to promote their responsible use and management

MONITORING

TS Global will maintain a suite of procedures as part of our QHSE management system, outlining how and when this policy is applied. This policy will be reviewed every two (2) years.

Graham Holford General Manager 1 April 2022

