

Code of Conduct Policy

COMMITMENT

The Company, TS Global Pty Ltd is committed to the highest standards of conduct in the delivery of its service to clients and the public. This Code of Conduct Manual outlines the standard of behaviour expected of all workers and aligns worker conduct with the company values and ethics.

OBJECTIVES

Our objectives to our Code and beliefs are:

- **Health, Safety and Environment:** We embrace a commitment to health, safety and environmental responsibilities utilising sustainable practices.
- **Integrity:** We conduct our business honestly, transparently and ethically at all times.
- **Clients:** We are tenacious in delivering innovative and premium quality products and client focused solutions.
- **Sustainability:** We strive to meet the objectives of all stakeholders.
- **Teamwork:** We respect, encourage and value all team members.
- **Communication:** We provide an effective consultation and communication process.
- **Human Rights:** We uphold fundamental human rights within our sphere of influence, respecting the traditional rights of indigenous people and valuing cultural heritage.
- **Human Relations:** We encourage a diverse workforce and provide a work environment where everyone is treated fairly and with respect so they can realise their full potential.

All workers shall be issued with the Code of Conduct Manual and have a responsibility to comply with Code of Conduct, perform their duties effectively, in a manner that promotes a productive and harmonious working environment.

MONITORING

TS Global will maintain a suite of procedures as part of our QHSE management system, outlining how and when this policy is applied. This policy will be reviewed every two (2) years.



Graham Holford
General Manager
1 April 2022