

# Fitness for Work Policy

## OUR COMMITMENT

TS Global Pty Ltd is committed to providing a place of work, and systems of work, that promote a 'Fit for Work' culture. The ability to work safely is important for the health and wellbeing of our workforce, clients, visitors, and the communities in which we operate.

## OUR OBJECTIVES

- Provide a place of work and systems of work which minimise the risks associated with a lack of fitness for work.
- Take appropriate action when health, safety, or work performance of workers in the workplace is impacted by factors including adverse effects of medical conditions, level of physical fitness, fatigue, stress or the use of alcohol and other drugs.
- Provide education to ensure that employees have the knowledge and ability to manage their own fitness for work.
- Provide appropriate training to our managers, supervisors and other appropriate staff in recognition, management, and referral for assistance of any concerns relating to fitness for work.

## MONITORING

TS Global will maintain a suite of procedures as part of our management system, outlining how and when this policy is applied. This policy will be reviewed every two (2) years.



Graham Holford  
General Manager  
3 June 2024