

Injury Management Policy

OUR COMMITMENT

TS Global Pty Ltd is committed to providing a safe and healthy work environment and strive to achieve Zero Harm, however, we recognise the substantial benefits to be gained from having effective injury management principles and practices in place should an injury or illness occur.

OUR OBJECTIVES

- Provide a safe and healthy work environment to assist in the prevention and management of occupational injuries or illness;
- Where an injury does occur, our aim is to return the employee, where reasonably practicable, to their full potential with regards to their physical, psychological, social and vocational capacity;
- Demonstrate best practice injury management by ensuring the workplace rehabilitation process is commenced as soon as possible after an injury;
- Ensure that an early and safe return to work is achieved in a manner consistent with appropriate medical advice;
- Establish a proactive, structured and systematic approach to workplace injury management services to all workers following a work-related injury;
- Ensure information obtained during the rehabilitation process is treated with sensitivity and confidentiality is observed and maintained;
- Provide meaningful suitable duties where reasonably practicable and take all reasonable steps to assist injured workers return to work;
- Comply with and exceed where reasonably practicable, all applicable legislation, standards and codes,
- Treat all workers with dignity, care and respect and promote successful outcomes through effective rehabilitation programs.

MONITORING

TS Global will maintain a suite of procedures as part of our management system, outlining how and when this policy is applied. This policy will be reviewed every two (2) years.



Graham Holford
General Manager
3 June 2024